



TROPAC Occupational Health & Safety Policy

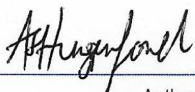
TROPAC recognises that the health and safety of all workers and visitors is of the utmost importance and vital to the success of our business. We are one team that works together for the benefit of all to continuously improve occupational health and safety (OH&S) in the workplace.

TROPAC empowers all employees to take responsibility and have a voice on issues related OH&S. Our management and employees accept this responsibility and aim to continuously improve OH&S within our workplace through our actions and consultation with fellow team members and external contractors where necessary.

Through the co-operative efforts of management and workers, as a team we are committed to:

- Providing an environment that is physically safe for all workers and visitors.
- Understanding and providing services that support the mental health and wellbeing of our team members.
- Providing and maintaining buildings, equipment, and plant in safe working condition.
- Fulfilling legal requirements in line with Occupational Health and Safety legislation and other requirements in relation to AS/NZS ISO 45001:2018.
- Supporting the ongoing training and assessment of workers.
- Developing, implementing, and monitoring safe work practices.
- Continuously improving the standards of health and safety in the workplace by committing to eliminate hazards and reduce OH&S risks.
- Managing risks in the workplace.
- Providing information, instruction, and supervision.

The focus of TROPAC's health and safety management system is based on the requirements of ISO 45001:2018. We have developed a framework for health and safety management and implemented processes to plan for systematic risk assessment and control of hazards, progressively improving safe behaviours and safe systems of work across the business.

 17.09.24

Anthony Hungerford

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